



CAREER OPPORTUNITY

Position:	Full Time Registered Practical Nurse #69-2022
Department:	Nursing
Commencing:	As soon as possible
Salary:	\$28.29 /hour to \$31.18 /hour (based on a Full Time 37.5 hour work week)
Deadline:	Open until a suitable applicant is found.
Job Description:	Enclosed

Riverside Healthcare Facilities Inc. invites applications from all qualified applicants.

To be considered, please send your completed cover letter, and resume by e-mail to human.resources@rhcf.on.ca or by fax to: 807-274-2898.

For more information, please contact Human Resources at:
human.resources@rhcf.on.ca



JOB DESCRIPTION

POSITION (Title):	Full Time Registered Practical Nurse
DEPARTMENT/SERVICE AREA:	Nursing
SITE:	Rainycrest Long Term Care
REPORTS TO (Title):	Director of Care

QUALIFICATIONS NECESSARY:

- Current Certificate of competence from the College of Nurses of Ontario;
- Current CPR;
- Demonstration of strong nursing practice, skill and judgement;
- Possess excellent interpersonal skills including distinguished verbal communication abilities;
- Demonstrated critical thinking, leadership and mentoring skills;
- Exhibits the ability and competence to work with all computer systems and applications;
- Exercises behaviours consistent with Riverside Health Care's Code of Conduct;
- Willing to work flexible hours, including days, evenings, nights and weekends;
- Demonstrates Riverside Health Care's Core Values; Integrity, Respect, Excellence, and Growth;
- Demonstrated strong written and verbal communication skills;
- Demonstrated strong interpersonal skill with the ability to function effectively independently, within a team, with front line personnel, and management;
- Demonstrated ability to function effectively in a fast-paced healthcare environment with excellent organizational and time management skills with the ability to multitask and prioritize workload;
- Dependable with a verifiable acceptable attendance record;
- Proven ability to perform the essential duties of the position on a regular basis.

BASIC RESPONSIBILITIES:

1. Performs according to the Standards of Nursing Practice set out by the College of Nurses of Ontario and in compliance with the policies, procedures, and standards of Riverside Health Care Facilities.
2. Accepts clinical responsibility and professional accountability for the care delivered to assigned residents.
3. Participates as a member of the interdisciplinary health care team, fulfilling responsibilities as a member of the nursing discipline.
4. Complies with The Ethical Framework for Nurses in Ontario (College of Nurses of Ontario).

SPECIFIC DUTIES:

1. Provides nursing care to residents whose physical, mental, social, and emotional needs are stabilized.
2. Assists the Registered Nurse with the care of the resident whose needs are not stabilized.
3. Assists the Registered Nurse with the assessment and development of the residents' physical, mental, social, and emotional needs, the plan of nursing care and evaluation of the nursing care plans (Nursing Process.)
4. Observes signs and symptoms pertinent to the residents' conditions and reports any changes to the Registered Nurse on duty.
5. Performs those procedures for which he or she has been prepared during his/her RPN training program and service training program and assumes responsibility for the nursing care, direction and guidance in the case of the absence of a Registered Nurse on duty.
6. Performs treatments, reports to the Registered Nurse on duty, and records in Resident's Treatment record.
7. Assists individual residents in meeting proper nutritional needs, and helps maintain a correct fluid balance, and reports any problems and/or complaints to the Registered Nurse on duty.
8. Assists and directs the Health Care Aides, to be available for help or advice at all times and maintains a good working relationship.
9. Assists, wherever possible, with the rehabilitation of the residents, in accordance with the resident care plans, including participation in the Reality Orientation Program, if so directed.
10. Assists and encourages the residents in the activities of daily living.
11. Assists in maintaining a physical, psychosocial, and spiritual environment, which meets the needs of the residents.
12. Assists in providing for the safety and welfare of the residents, a thorough working knowledge of the Home's Emergency Plans.
13. To assist in providing support, help and guidance to residents and their families at all times.
14. Deals tactfully and courteously with residents, residents' families and visitors and all staff of the Home.
15. Responsible to ensure the Resident Bill of Rights is upheld.
16. Assumes responsibility for personal and occupational growth and development, i.e., attendance at staff meetings, Inservice programs, etc.

17. Demonstrates the ability and competence to work with all computer systems and applications within the acute/long-term care setting, such as but not limited to Gold Care, Word, Excel.
18. Participates in the department's Quality Improvement Program.
19. Carry out all work assignments safely and be knowledgeable of and in compliance with relevant regulations, policies, and procedures (i.e., Occupational Health and Safety Act).
20. Performs other related duties as required.

CONDITIONS OF EMPLOYMENT

Must comply with:

1. Human Resource Policies
2. Corporation Policies
3. Department Policies
4. Health and Safety Policies & Procedures
5. Union Contract