



CAREER OPPORTUNITY

Position:	Full Time Registered Nurse - Obstetrical #59-2022
Department:	Nursing
Commencing:	ASAP
Salary:	As per the ONA-81 Wage Schedule
Deadline:	Open Until Vacancy Filled
Job Description:	Enclosed

Riverside Healthcare Facilities Inc. invites applications from all qualified applicants.

To be considered, please send your completed cover letter, and resume by e-mail to human.resources@rhcf.on.ca or by fax to: 807-274-2898.

For more information, please contact Human Resources at:
human.resources@rhcf.on.ca



JOB DESCRIPTION

POSITION (Title):	Full Time Registered Nurse Obstetrics
DEPARTMENT/SERVICE AREA:	Nursing
SITE:	LVGH
REPORTS TO (Title):	Director, Nursing

The Nursing department has an opening for a Full-time Registered Nurse Obstetrics. The successful candidate must be able to meet the normal requirements of the job and possess the following qualifications:

QUALIFICATIONS NECESSARY:

- Current Certificate of competence from the College of Nurses of Ontario;
- Current CPR;
- Neonatal Resuscitation Program (NRP);
- Acute Cardiac Life Support (ACLS), considered an asset;
- Must have Obstetrical and Fetal Health Surveillance in Labour education and experience acceptable to the hospital; minimum 3 years of experience;
- Participates in Managing Obstetrical Risk Efficiency (MOREOB) program;
- Certification in Obstetrical Nursing through Canadian Nursing Association (CNA);
- Demonstration of strong nursing practice, skill and judgement;
- Possess excellent interpersonal skills including distinguished verbal communication abilities;
- Demonstrated critical thinking, leadership and mentoring skills;
- Exhibits the ability and competence to work with all computer systems and applications;
- Exercises behaviours consistent with Riverside Health Care's Code of Conduct;
- Willing to work flexible hours, including days, evenings, nights and weekends;
- Demonstrates Riverside Health Care's Core Values; Integrity, Respect, Excellence, and Growth;
- Demonstrated strong written and verbal communication skills;
- Demonstrated strong interpersonal skill with the ability to function effectively independently, within a team, with front line personnel, and management;
- Demonstrated ability to function effectively in a fast-paced healthcare environment with excellent organizational and time management skills with the ability to multitask and prioritize workload;
- Dependable with a verifiable acceptable attendance record;
- Proven ability to perform the essential duties of the position on a regular basis.

BASIC RESPONSIBILITIES:

- Provide and coordinate nursing care to assigned clients, patients, and residents consistent with current Standards of Professional Practice with the Ontario College of Nurses;

- Function as a staff nurse or team leader to provide support in the medical – surgical, and obstetrical areas;
- Accept shift rotation and assignments on other nursing units in accordance with staffing needs
- Delegate, supervise and evaluate patient care of the RPNs;
- Carry out all work assignments safely and be knowledgeable of and in compliance with relevant regulations, policies, and procedures;
- Familiar and in compliance with occupational health & safety workers' rights and responsibilities;
- Such other duties as may be delegated by the manager or supervisor;

SPECIFIC DUTIES:

1. Delivers direct/indirect patient care according to the Standards of Practice of the College of Nurses of Ontario and in compliance with the philosophy, goals, and objectives of the Department of Nursing, as follows:

- (a) Assessment: Admits patients, obtains a history and initial and ongoing assessment of the nursing needs of assigned patients.
- (b) Planning: Develops a plan of care which assigns priorities and prescribes nursing actions to achieve the desired outcomes for an individual and/or group of patients.

Develops a plan of care within 24 hours of admission considering:

- i) ongoing assessment of the patient's individual needs
- ii) current priorities
- iii) the medical/interdisciplinary care plans

Assures the plan of care is feasible in terms of human resources, time and materiel resources.

Revises plan of care as dictated by the patient's needs and medical plan of care.

- (c) Implementation: Coordinates and executes the physician's orders according to the medical plan of care; coordinates the activities of other health team members.

Performs nursing actions required for implementation of Patient Care Plans.

Implements a teaching plan based on the patient's and families' identified needs.

Provides support to patient and family in understanding and coping with patient illness.

Provides care in the designated area at a skill level which demonstrates the required knowledge and expertise.

Communicates and consults with physicians and other health care professionals when indicated.

Completes, systematically, the assigned duties conserving time, energy and supplies.

Assist patients to achieve or maintain optimal independence.

Provide for the safety and well-being of the individual patient, including the environment.

- (d) Evaluation: Continuously evaluates the outcomes of the nursing care of patients and modifies nursing measures and approaches accordingly.

Evaluates with the patient the results of nursing actions to increase or maintain self-care ability.

Revises with the patient, family, and relevant others the expected patient outcome, priority and nursing actions as required.

Maintains appropriate documentation and records of observations, nursing care administered and patient's response.

Ensures continuity of patient care through effective reporting at change of shift.

2. Participates in departmental and related committees/meetings when required.
3. Participates in educational activities and programs for patients and staff.
4. Participates in the orientation of new staff.
5. Reports any untoward/unusual incidents to the Nurse Manager or designate, and record appropriately.
6. Accepts responsibility and accountability for independent actions.
7. Attends and participates in appropriate courses, conferences, and workshops to promote professional growth and development.
8. Assists in the evaluation of staff performance.
9. Demonstrates the ability and competence to work with all computer systems and applications within the acute/long-term care setting, such as but not limited to Meditech, Gold Care, Word, Excel.
10. Participates in the department's quality management program.
11. Other such duties or responsibilities as may be delegated from time to time by the Nurse Manager or delegate.

CONDITIONS OF EMPLOYMENT

Must comply with:

1. Human Resource Policies
2. Corporation Policies
3. Department Policies
4. Health and Safety Policies & Procedures
5. Union Contract