



# CAREER OPPORTUNITY

<b>Position:</b>	Part-Time Registered Nurse - Resource Float <b>#06-2023</b>
<b>Department:</b>	Nursing
<b>Commencing:</b>	As soon as possible
<b>Salary:</b>	<b>\$33.23 /hour to \$47.57 /hour</b> Wage increases as per ONA Collective Bargaining Agreement
<b>Deadline:</b>	Open until a suitable applicant is found.
<b>Job Description:</b>	Enclosed

Riverside Healthcare Facilities Inc. invites applications from all qualified applicants.

To be considered, please send your completed cover letter, and resume by e-mail to [human.resources@rhcf.on.ca](mailto:human.resources@rhcf.on.ca) or by fax to: 807-274-2898.

For more information, please contact Human Resources at:  
[human.resources@rhcf.on.ca](mailto:human.resources@rhcf.on.ca)



## JOB DESCRIPTION

<b>POSITION (Title):</b>	Part-Time Registered Nurse – Resource Float
<b>DEPARTMENT/SERVICE AREA:</b>	Nursing
<b>SITE:</b>	La Verendrye General Hospital
<b>REPORTS TO (Title):</b>	Director of Nursing

**NOTE:** As a Resource Float Nurse you will perform a full range of professional nursing duties on a variety of patient care units. You may be reassigned during the duration of your shift to the area with the predominate need.

### **QUALIFICATIONS NECESSARY:**

- Graduate of a diploma/degree program in Nursing and currently certified with the College of Nurses of Ontario;
- For speciality areas, completion of a recognized post-basic course in the applicable clinical area or at least one year's satisfactory clinical experience;
- 3 years recent experience Nursing;
- Cardio Pulmonary Resuscitation (CPR);
- Advanced Cardiac Life Support (ACLS);
- Trauma Nursing Core Course (TNCC);
- Canadian Triage and Acuity Scale (CTAS);
- Neonatal Resuscitation Program;
- Obstetrical & Fetal Health Surveillance in Labour education and experience acceptable to the Organization;
- Completion of recognized ICU program acceptable to the Organization;
- Certification in Emergency Nursing through CNA, preferred;
- Completion of Emergency Nursing program, Preferred;
- Willingness to participate in moreOB;
- Possess effective communication and interpersonal skills;
- Demonstrate critical thinking, leadership, and mentoring skills;
- Experience working with Geriatric patients with complex medical needs preferred;
- Exhibits the ability and competence to work with computer systems and applications;
- Dependable, competent and with mental and physical health sufficient to meet the demands of the position;
- Demonstration of strong nursing practice, skill, and judgement;
- Willing to work flexible hours, including days, evening, nights, weekends, and holidays;
- Retains a reliable attendance record;

### **BASIC RESPONSIBILITIES:**

1. Performs according to the Standards of Nursing Practice set out by the College of Nurses of Ontario and in compliance with the policies, procedures, and standards of Riverside Health Care Facilities;

2. Accepts clinical responsibility and professional accountability for the care delivered to assigned patients;
3. Functions as a staff nurse or team leader;
4. Delegate, supervise, and evaluate patient care of the RPN's and HCA's as applicable;
5. Participates as a member of the interdisciplinary health care team, fulfilling responsibilities as a member of the nursing discipline;
6. Carry out all work assignments safely and be knowledgeable or and in compliance with relevant regulations, policies, and procedures;
7. Exercises behaviour consistent with Riverside Health Care's Code of conduct;
8. Demonstrates Riverside Health Care's Core Values: Integrity, Respect, Excellence, and Growth;
9. Complies with the Code of Ethics for Registered Nurses (Canadian Nurses Association) and The Ethical Framework for Nurses in Ontario (College of Nurses of Ontario);

**SPECIFIC DUTIES:**

1. Delivers direct/indirect patient care according to the Standards of Practice of the College of Nurses of Ontario and in compliance with the philosophy, goals and objectives of the Department of Nursing, as follows:

- (a) Assessment: Admits patients, obtains a history and initial and ongoing assessment of the nursing needs of assigned patients.
- (b) Planning: Develops a plan of care which assigns priorities and prescribes nursing actions to achieve the desired outcomes for an individual and/or group of patients.

Develops a plan of care within 24 hours of admission considering:

- i) ongoing assessment of the patient's individual needs
- ii) current priorities
- iii) the medical/interdisciplinary care plans

Assures the plan of care is feasible in terms of human resources, time and materiel resources.

Revises plan of care as dictated by the patient's needs and medical plan of care.

- (c) Implementation: Co-ordinates and executes the physician's orders according to the medical plan of care; coordinates the activities of other health team members.

Performs nursing actions required for implementation of Patient Care Plans.

Implements a teaching plan based on the patient's and families' identified needs.

Provides support to patient and family in understanding and coping with patient illness.

Provides care in the designated area at a skill level which demonstrates the required knowledge and expertise.

Communicates and consults with physicians and other health care professionals when indicated.

Completes, systematically, the assigned duties conserving time, energy, and supplies.

Assist patients to achieve or maintain optimal independence.

Provide for the safety and well-being of the individual patient, including the environment.

- (d) Evaluation: Continuously evaluates the outcomes of the nursing care of patients and modifies nursing measures and approaches accordingly.

Evaluates with the patient the results of nursing actions to increase or maintain self-care ability.

Revises with the patient, family, and relevant others the expected patient outcome, priority and nursing actions as required.

Maintains appropriate documentation and records of observations, nursing care administered and patient's response.

Ensures continuity of patient care through effective reporting at change of shift.

## 2. In the Emergency Department:

- (a) Assessment: Complete triage within 15 minutes of presentation and according to CTAS guidelines.

Obtain history and complete ongoing assessments.

- (b) Planning: Develop plan of care which assigns priorities and prescribes nursing actions to achieve the desired outcomes.

Communicates promptly with physician according to CTAS guidelines with a concise assessment.

- (c) Implementation: co-ordinates and executes the physician's orders, according to medical plan of care, best practice, policy, and procedure.

Performs nursing actions and care at a skill level which demonstrates the required knowledge and expertise.

Implements a teaching plan based on the patient's and families' identified needs

Provides support to patient and family in understanding and coping with patient illness

Provide for the safety and well-being of the individual patient, including the environment.

- (d) Evaluation: Continuously evaluates the outcomes of the nursing care of patients and modifies nursing measures and approaches accordingly.

Revises with the patient, family, and relevant others the expected patient outcomes.

Maintains appropriate documentation and records of observations, nursing care administered and patient response.

Ensure continuity of patient care through effective reporting at transitions of care.

3. Participates in departmental and related committees/meetings when required.
4. Participates in educational activities and programs for patients and staff.
5. Participates in the orientation of new staff
6. Reports any untoward/unusual incidents to the Director of Inpatient Units and Emergency Services or designate, and record appropriately.
7. Accepts responsibility and accountability for independent actions.
8. Attends and participates in appropriate courses, conferences, and workshops to promote professional growth and development.
9. Assists in the evaluation of staff performance.
10. Demonstrates the ability and competence to work with computer systems and applications within the acute care setting, such as but not limited to Meditech (Patient Care System PCS and order entry) and Word.
11. Participates in the department's quality management program
12. Other such duties or responsibilities as may be delegated from time to time by the Nurse Manager or delegate.

### **CONDITIONS OF EMPLOYMENT**

1. Human Resource Policies
2. Corporation Policies
3. Department Policies
4. Association Contract