

JOB OPPORTUNITY

JOB TITLE: PART-TIME NURSING SUPERVISOR

JOB REF NO: 56-2019

DEPT: NURSING

SITE: RIVERSIDE HEALTH CARE

UNION / NON: NON-UNION

QUALIFICATIONS:

- Completion of a baccalaureate degree program in Nursing or recognized equivalent
- Current BCLS, ACLS, TNCC, CTAS, NRP certificates/training required
- Minimum of three (3) years of active nursing practice required
- Current certificate of competence from the College of Nurses of Ontario
- Excellent communication skills (both verbal & written)
- Effective time management and organizational skills with the ability to organize work and set priorities for self and others
- Demonstrated critical thinking and problem solving abilities based upon a broad general knowledge of the hospital & health centres
- Effective interpersonal and negotiating skills
- Knowledge of professional standards and Quality Assurance Guidelines (College of Nurses of Ontario)
- Knowledge of legislation provision i.e. Employment Standards act, Substitutes Decision Act, Human Rights legislation, Public Hospitals Act, RHPA, etc. which impact on work performed
- Knowledge of team dynamics with the ability to work effectively as a team leader and team member
- Demonstrated teaching and leadership ability
- Knowledge of relevant collective agreements
- Demonstrated ability to apply critical thinking skills, make appropriate decisions and exercise sound judgment
- Demonstrated commitment to continuing education
- Ability to work independently and function effectively in a constantly changing work environment
- Possess general working knowledge of computers and proficient key-boarding skills
- Committed to keep current with changing technology
- Ability to be flexible and adapt to change quickly and effectively
- Ability to use considerable initiative
- Retains a reliable attendance record
- Proven ability to perform the essential duties of the job on a regular basis

Preferred:

- Two (2) years progressive administrative experience in a nursing setting
- Leadership education; preferred

- Experience working in a unionized environment
- Critical care experience, either through an ER or ICU setting or similar environment and Obstetrical experience
- Membership in Registered Nurses Association of Ontario
- Familiarity with cultural groups in catchment area is an asset

RESPONSIBILITIES:

- The Nursing Supervisor ensures that hospital goals and objectives are met while creating an environment that supports the mission, vision, and values of the hospital and health centres as well as ensures the creation of an environment for innovation and excellence in patient-focused care.
- As an integral member of the multidisciplinary health care team, principal responsibilities include: performing management responsibilities to ensure the delivery of patient care services to established standards; participating through the patient care management committee process, in strategic planning, assessment, implementation and evaluation of the overall patient care services and promoting professional, personal development and educational activities. As an essential member of the management team, the Nursing Supervisor also functions as a leader ensuring the smooth functioning of the hospital and health centres on evenings, nights and weekends.

Interested and qualified candidates are invited to submit their resume and Employment Application form by using one of the following options:

1. Email to: Human.Resources@rhcf.on.ca
2. Fax to: 807-274-2898 Attention: Human Resources
3. Mail or hand deliver to: Human Resources, 110 Victoria Avenue, Fort Frances, ON P9A 2B7

Resumes accepted for consideration on our advertised positions must quote the job reference number along with the job title. We wish to thank all applicants, however, only those invited for an interview will be contacted directly.